



## Correspondence of IE Paper

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 **Ilona Bartusevičienė** 22 October 2021 19:40  
[IE] Editor Decision 

To: Rima TAMOSIUNIENE, Gde Bayu Surya PARWITA, I Wayan Edi ARSAWAN, Viktor KOVAL & 2 more [Details](#)

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Rima TAMOSIUNIENE, Gde Bayu Surya PARWITA, I Wayan Edi ARSAWAN, Viktor KOVAL, Raisa HRINCHENKO, Nataliia BOGDANOVA:

We have reached a decision regarding your submission to Intellectual Economics, "ORGANIZATIONAL INNOVATION CAPABILITY: INTEGRATING HUMAN RESOURCE MANAGEMENT PRACTICE, KNOWLEDGE MANAGEMENT AND INDIVIDUAL CREATIVITY".

**Our decision is: Revisions Required**

**Please send the revised version by the 15th of November, 2021**

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Reviewer A:  
Recommendation: Revisions Required

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**Layout/Organization - Criterial 1**  
Excellent

**Layout/Organization - Criterial 2**  
Excellent

**Layout/Organization - Criterial 3**  
Excellent

**Layout/Organization - Criterial 4**  
Excellent

**Layout/Organization - Comments**  
Paper is organized in accordance to the requirements.

**Development & Support - Criterial 1**  
Excellent

**Development & Support - Criterial 2**  
Excellent

**Development & Support - Criterial 3**  
Excellent

# Accepted

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**Ilona Bartusevičienė**

[IE] Editor Decision

2 November 2021 13.41

To: Rima TAMOSIUNIENE, Gde Bayu Surya PARWITA, I Wayan Edi ARSAWAN, Viktor KOVAL & 2 more

[Details](#)

Rima TAMOSIUNIENE, Gde Bayu Surya PARWITA, I Wayan Edi ARSAWAN, Viktor KOVAL, Raisa HRINCHENKO, Natalia BOGDANOVA:

We have reached a decision regarding your submission to Intellectual Economics, "ORGANIZATIONAL INNOVATION CAPABILITY: INTEGRATING HUMAN RESOURCE MANAGEMENT PRACTICE, KNOWLEDGE MANAGEMENT AND INDIVIDUAL CREATIVITY".

Our decision is to: Accept Submission



[Intellectual Economics](#) E-Revision- E-  
New M...IE.docx



**Viktor Koval**

Fw: RE: [IE] Editor Decision

To: I Wayan Edi Arsawan

4 November 2021 19.01

--- Пересылаемое сообщение ---  
От кого: "Ilona Bartusevičienė" <[ilona.bartuseviciene@mrni.eu](mailto:ilona.bartuseviciene@mrni.eu)>  
Кому: "Viktor Koval" <[viktor-koval@ukr.net](mailto:viktor-koval@ukr.net)>  
Тема: RE: [IE] Editor Decision  
Дата: 4 ноября 2021, 12:51:38

Dear Koval,

Since VAT is different in each country and you are paying it back home, it is important to us, that we receive 350 in our account.

Hope it clarifies, yet please discuss with your accountants.

Ilona

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**From:** Viktor Koval <[viktor-koval@ukr.net](mailto:viktor-koval@ukr.net)>  
**Sent:** Thursday, November 4, 2021 12:42 PM  
**To:** Ilona Bartusevičienė <[ilona.bartuseviciene@mrni.eu](mailto:ilona.bartuseviciene@mrni.eu)>  
**Subject:** Re: [IE] Editor Decision

Dear Ilona,